

Fighting Against Forced Labour and Child Labour in Supply Chains Act Report

Husqvarna Canada Corp. Husqvarna Water Corp.

The Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) requires certain businesses to report on the measures taken to prevent and reduce the risk that forced labour or child labour is used by them or in their supply chains. This report relates to the fiscal year ended December 31, 2025 and describes the activities of Husqvarna Canada Corp. and Husqvarna Water Corp. to address forced labour and child labour in our business and supply chains.

The reporting entities under this report are jointly referred to as the “Reporting Entities”.

The Reporting Entities are wholly-owned subsidiaries of Husqvarna AB, the ultimate parent company of Husqvarna Group. At Husqvarna Group, we recognize that slavery can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labor, debt bondage, child labor and deceptive recruiting for labor or services. Husqvarna Group is fully committed to operating responsibly, establishing and adhering to the highest ethical standards across our group. We are committed to eradicating all forms of slavery and ensuring all workers have decent working conditions and opportunity for personal economic growth, within our business as well as our supply chain. Husqvarna Group is also committed to the principles of the UN Global Compact, which aims at aligning businesses with human rights, labor, environmental care and anti-corruption principles, and has participated in the UN Global Compact Initiative since 2013.

The report includes group-wide activities that the Reporting Entities participate in, unless otherwise specified.

Structure, Activities, and Supply Chain

Structure and Activities

The Reporting Entities are wholly-owned subsidiaries of Husqvarna AB, the ultimate parent company of Husqvarna Group, with its registered office in Jönköping, Sweden. Founded in 1689, Husqvarna Group is a global leader in outdoor power products, watering solutions, autonomous lawn care and light construction equipment. Operating mainly under the global Husqvarna and Gardena brands, the products and solutions reach consumers and professional users through direct sales, dealers, retailers and e-commerce across more than 100 countries. The Group offers a broad and differentiated product portfolio, including robotic lawn mowers, chainsaws, trimmers, riding lawn mowers, hand tools, watering solutions, smart water management, and light construction equipment. In addition, the Group provides a comprehensive aftermarket and solutions offering across its entire portfolio.

For more information, please see Husqvarna Group’s website at <https://husqvarnagroup.com> and Husqvarna Group’s annual report for 2025 at <https://www.husqvarnagroup.com/sites/husqvarna/files/pr/202603249629-1.pdf>.

Husqvarna Canada Corp., located in Ontario, Canada, is active within the importation, sale and distribution of professional forest, park and garden products in Canada through its Forest & Garden Division, as well as within the importation, manufacture, sale and distribution of light construction equipment and diamond tools in Canada through its Construction Division. In 2025, Husqvarna Canada Corp. had an average of approximately 50 employees, all located in Canada. Furthermore, Husqvarna Canada Corp. directly controls Gardena Canada Ltd., located in Brampton, Canada. Gardena Canada Ltd. is active within the importation and sale of gardening care products for residential customers.

Husqvarna Water Corp. located in North Salt Lake, Utah, in the United States, is a manufacturer and supplier of irrigation products for residential and commercial markets and has been in business since 1986. It distributes over 2,000 products to 40 countries on five continents. In 2025, Husqvarna Water Corp. had an average of 250 employees, primarily located in North Salt Lake, with the exception of a few sales people located in other states and in Canada.

Supply Chains

Husqvarna Canada Corp.’s supply chain mainly operates through other Husqvarna Group entities. Husqvarna Group is a global manufacturing organization, relying on an extensive network of third-party suppliers located globally.

In addition to having its own production, *Husqvarna Water Corp.* sources raw materials, components and OEM products, mainly from suppliers in the United States and Asia. Furthermore, a small portion of the purchases are sourced from other Husqvarna Group entities.

Policies and Due Diligence Processes

Policies

Husqvarna Group's [Code of Conduct](#) defines the Group's global commitment to fair employment, inclusion, and integrity in workforce management. It applies across all Husqvarna Group operations and ensures compliance with laws and internal policies on fair employment, diversity, and health and safety. The Code prohibits forced and child labor, human trafficking, and harassment, aligning with the UN Global Compact, the ILO Declaration, and the OECD Guidelines for Multinational Enterprises. Furthermore, the [Supplier Code of Business Ethics](#), building on Husqvarna Group's overall Code of Conduct, sets out the Group's expectations for suppliers in areas such as ethical practices, legal compliance, human rights, and environmental responsibility. Suppliers are required to comply with regulations prohibiting bribery, corruption, forced labor, and child labor, while also meeting standards for fair employment conditions, resource efficiency, conflict minerals, and workplace health and safety. To ensure compliance, Husqvarna Group uses screening tools to assess and monitor suppliers and other third parties with whom it conducts business. Implementation of the Codes is the responsibility of the General Counsel, Executive Vice President Legal Affairs.

The expectations that suppliers must agree to are available at <https://purchasing.husqvarnagroup.com/documentation#p32>.

The Group's Whistleblower policies, both Group-wide and EU-specific, ensure that employees and stakeholders, including workers in the value chain, can confidentially and securely report concerns of misconduct, also anonymously. The policies guarantee protection from retaliation for those who report in good faith and underline the importance of raising any cases of subsequent retaliation. Reports can be submitted through several channels, including a third-party hosted platform with multi-language support.

Due Diligence Processes

Husqvarna Canada Corp.

Husqvarna Group applies sustainability considerations across its purchasing processes, using a risk-based approach to engage with high-risk suppliers identified based on their operating location, operational profile, and significance to the Group's purchasing expenditure. However, sustainability criteria are not yet integrated into the supplier selection process.

The Group tracks the number of suppliers completing assessments as a key metric. In 2025, 96 high-risk suppliers completed the EcoVadis assessment, compared with 116 in 2024. Suppliers receiving low EcoVadis scores or negative findings from on-site audits are required to implement corrective measures and undergo reassessment. For suppliers providing materials used in the manufacturing of our products, corrective action plans are proposed in areas where performance falls below expectations, based on the supplier's overall EcoVadis score.

The scope of due diligence was expanded during the year to include IT sourcing, covering hardware, software, and service providers. In 2025, 112 IT suppliers were requested to complete the Technology Sustainability Index (TSI), a self-assessment tool designed for the IT sector. The TSI evaluates policies on health and safety, grievance mechanisms, and supplier due diligence to ensure compliance with human rights legislation, including the prevention of child labor. As this was the first year of implementation, the approach was piloted to test its effectiveness, and specific follow-up actions will be defined based on the pilot's outcomes.

The identified material negative impacts on workers in the value chain (please see below) relate to the sourcing of minerals used in electronics and battery products. Husqvarna Group's conflict minerals due diligence program extends beyond direct suppliers to reduce the risk of contributing to harmful practices. In 2025, the scope was expanded across all three divisions and extended to IT hardware suppliers. Reporting followed the Responsible Minerals Initiative (RMI) template, and due diligence now covers minerals such as tin, tungsten, tantalum, gold (3TGs), cobalt, mica, nickel, lithium, copper, and graphite.

Husqvarna Water Corp.

Husqvarna Water Corp. follows a strict supplier qualification process for all suppliers which includes initial evaluations of the suppliers' social responsibility processes. Key suppliers are subject to annual re-audits. Moreover, certain suppliers are subject to third-party audits.

Grievance Mechanism

Husqvarna Group maintains clear and accessible mechanisms for identifying, reporting, and investigating potential misconduct or violations of its Code of Conduct and internal policies. Employees, officers, directors, and business partners can report concerns through managers, Human Resources, a dedicated compliance email, or the third-party-hosted Whistleblower AlertLine, which supports multilingual and, where permitted, anonymous reporting worldwide. Reports are handled confidentially by the Group General Counsel and Chief Compliance Officer, with local channels available under the EU Whistleblower Directive. All good faith reporters are protected from retaliation, and the Audit Committee of the Board

receives regular updates on reported cases and outcomes to ensure effective oversight.

Contractual Clauses

Husqvarna Group's contract templates, such as the [general terms and conditions for sourcing direct and indirect materials](#), the General Service Agreement, among others, include provisions on conflict minerals, modern slavery, code of conduct, audit rights, and Husqvarna Group's risk-based sustainability assessments.

Forced Labour and Child Labour Risks

The identified material negative impacts on workers in the value chain relate to the sourcing of minerals used in electronics and battery products. These include:

- Child labor: Sourcing from geographical regions or industries where child labor persists contributes to the continuation of such practices, particularly in relation to minerals essential for the transition to a low-carbon economy.
- Forced labor: Sourcing from regions or industries where forced labor remains widespread may inadvertently perpetuate these practices, especially in the supply of minerals critical to the low-carbon transition.
- Excessive working hours: Workers in the value chain, particularly within certain geographies, industries, or commodities, are exposed to excessive working hours, resulting in violations of their labor rights, including the right to reasonable working hours and adequate rest periods.
- Health and safety: Sourcing from regions with weak health and safety standards leads to injuries and illnesses and undermines workers' rights and job security.

Please see further above under Due Diligence Processes on how these impacts are addressed.

Remediation of Loss of Income

Not applicable.

Training

Husqvarna Group's business conduct training program is comprehensive and designed to ensure that all employees understand and adhere to the Group's ethical and compliance standards. Training is delivered through a mix of eLearning and live sessions covering the Code of Conduct, compliance policies, and function-specific topics. In 2025, selected Sustainable Sourcing Directors and Specialists completed targeted training in business and human rights.

Assessing Effectiveness

The Group monitors the effectiveness of its policies and actions as outlined in the previous sections.

Signature page follows.

Approval and Attestation

In accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act and guidance thereunder, and solely for purposes of compliance with that Act, this report was approved by the Board of Directors of Husqvarna Canada Corp. and Husqvarna Water Corp.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Husqvarna Canada Corp.



Chris Noeth

Director

Date: 05/22/2026

I have the authority to bind Husqvarna Canada Corp.



Nate Walker (May 21, 2026 08:11:20 EDT)

Nate Walker

General Counsel NA

Date: 05/21/2026

I have the authority to bind Husqvarna Canada Corp.

Husqvarna Water Corp.



Jared Jones (May 22, 2026 07:57:10 MDT)

Jared Jones

Treasure

Date: 05/22/2026

I have the authority to bind Husqvarna Water Corp.



Gregory Butters

Secretary

Date: 05/21/2026

I have the authority to bind Husqvarna Water Corp.