

The California Transparency in Supply Chains Act Report

Husqvarna Professional Products, Inc.
Husqvarna Construction Products North America, Inc.
Husqvarna Water Corp.

Introduction

The California Transparency in Supply Chains Act (the “**Act**”) requires certain businesses to disclose on their websites their “efforts to eradicate slavery and human trafficking from [their] direct supply chain for tangible goods offered for sale”. This report relates to the fiscal year ended December 31, 2025 and describes the activities of Husqvarna Professional Products, Inc., Husqvarna Construction Products North America, Inc. and Husqvarna Water Corp. (“the **Reporting Entities**”).

The Reporting Entities are wholly-owned subsidiaries of Husqvarna AB, the ultimate parent company of Husqvarna Group. At Husqvarna Group, we recognize that slavery can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labor, debt bondage, child labor and deceptive recruiting for labor or services. Husqvarna Group is fully committed to operating responsibly, establishing and adhering to the highest ethical standards across our group. We are committed to eradicating all forms of slavery and ensuring all workers have decent working conditions and opportunity for personal economic growth, within our business as well as our supply chain. Husqvarna Group is also committed to the principles of the UN Global Compact, which aims at aligning businesses with human rights, labor, environmental care and anti-corruption principles, and has participated in the UN Global Compact Initiative since 2013.

The report includes group-wide activities that the Reporting Entities participate in, unless otherwise specified.

Policies

Husqvarna Group’s [Code of Conduct](#) defines the Group’s global commitment to fair employment, inclusion, and integrity in workforce management. It applies across all Husqvarna Group operations and ensures compliance with laws and internal policies on fair employment, diversity, and health and safety. The Code prohibits forced and child labor, human trafficking, and harassment, aligning with the UN Global Compact, the ILO Declaration, and the OECD Guidelines for Multinational Enterprises. Failure to comply with the Code and Group Policies, including the failure to report a non compliance, can result in disciplinary action, up to and including termination from employment. Furthermore, the [Supplier Code of Business Ethics](#), building on Husqvarna Group’s overall Code of Conduct, sets out the Group’s expectations for suppliers in areas such as ethical practices, legal compliance, human rights, and environmental responsibility. Suppliers are required to comply with regulations prohibiting bribery, corruption, forced labor, and child labor, while also meeting standards for fair employment conditions, resource efficiency, conflict minerals, and workplace health and safety. To ensure compliance, Husqvarna Group uses screening tools to assess and monitor suppliers and other third parties with whom it conducts business. Implementation of the Codes is the responsibility of the General Counsel, Executive Vice President Legal Affairs

The expectations that suppliers must agree to are available at <https://purchasing.husqvarnagroup.com/documentation#p32>.

The Group’s Whistleblower policies, both Group-wide and EU-specific, ensure that employees and stakeholders, including workers in the value chain, can confidentially and securely report concerns of misconduct, also anonymously. The policies guarantee protection from retaliation for those who report in good faith and underline the importance of raising any cases of subsequent retaliation. Reports can be submitted through several channels, including a third-party hosted platform with multi-language support.

Due Diligence Processes

Husqvarna Group applies sustainability considerations across its purchasing processes, using a risk-based approach to engage with high-risk suppliers identified based on their operating location, operational profile, and significance to the Group’s purchasing expenditure. However, sustainability criteria are not yet integrated into the supplier selection process.

The Group tracks the number of suppliers completing assessments as a key metric. In 2025, 96 high-risk suppliers completed the EcoVadis assessment, compared with 116 in 2024. Suppliers receiving low EcoVadis scores or negative findings from on-site audits are required to implement corrective measures and undergo reassessment. For suppliers providing materials used in the manufacturing of our products, corrective action plans are proposed in areas where performance falls below expectations, based on the supplier’s overall EcoVadis score.

The scope of due diligence was expanded during the year to include IT sourcing, covering hardware, software, and service providers. In 2025, 112 IT suppliers were requested to complete the Technology Sustainability Index (TSI), a self-assessment tool designed for the IT sector. The TSI evaluates policies on health and safety, grievance mechanisms, and supplier due diligence to ensure compliance with human rights legislation, including the prevention of child labor. As this was the first year of implementation, the approach was piloted to test its effectiveness, and specific follow-up actions will be defined based on the pilot's outcomes.

The identified material negative impacts on workers in the value chain (please see below) relate to the sourcing of minerals used in electronics and battery products. Husqvarna Group's conflict minerals due diligence program extends beyond direct suppliers to reduce the risk of contributing to harmful practices. In 2025, the scope was expanded across all three divisions and extended to IT hardware suppliers. Reporting followed the Responsible Minerals Initiative (RMI) template, and due diligence now covers minerals such as tin, tungsten, tantalum, gold (3TGs), cobalt, mica, nickel, lithium, copper, and graphite.

Husqvarna Water Corp.

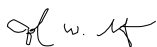
Husqvarna Water Corp. follows a strict supplier qualification process for all suppliers which includes initial evaluations of the suppliers' social responsibility processes. Key suppliers are subject to annual re-audits. Moreover, certain suppliers are subject to third-party audits.

Certifications

Husqvarna Group's contract templates, such as the [general terms and conditions for sourcing direct and indirect materials](#), the General Service Agreement, among others, include provisions on conflict minerals, modern slavery, code of conduct, audit rights, and Husqvarna Group's risk-based sustainability assessments.

Training

Husqvarna Group's business conduct training program is comprehensive and designed to ensure that all employees understand and adhere to the Group's ethical and compliance standards. Training is delivered through a mix of eLearning and live sessions covering the Code of Conduct, compliance policies, and function-specific topics. In 2025, selected Sustainable Sourcing Directors and Specialists completed targeted training in business and human rights.



John Stanfield
Assistant Secretary
Date: 06/22/2026


Jeff P. Maughan (Jun 16, 2026 09:28:47 MDT)

Jeff Maughan
President, Husqvarna Water Corp.
Date: 06/16/2026


Nate Walker (Jun 16, 2026 13:13:56 EDT)

Nate Walker
General Counsel, NA
Date: 06/16/2026



Gregory Butters
Secretary, Husqvarna Water Corp.
Date: 06/16/2026